



## About us

Careers at Joined Up Care Derbyshire brings together local partner organisations to support the current and future health and social care workforce. We seek to find the best candidates for roles within the health and social care sector of Derby and Derbyshire – and support them on their career journey. We are part of Joined Up Care Derbyshire, the Integrated Care System (ICS), helping individuals and teams work in new ways to meet the ever-changing needs of patients and the public.

Newsletter issue 6 – July 2023



## Work experience placements that create new opportunities



Careers at Joined Up Care Derbyshire has partnered up with Community Chesterfield, based at the University of Derby in the town, to enrich the learning experience of health and social care students by providing a range of meaningful work experience placements.

A range of opportunities have been made available to students age 17-plus across the voluntary and community sector, including placements supporting children and young people with disabilities and day centre placements providing activities for people with dementia.

The programme has proven to be a real success with 12 students having taken up a total of 960 hours of placement experience across multiple organisations.

Trish and Sasha, students from Buxton College, said: *“You don’t know what health and social care is like until you actually experience it. This has been better than we expected, more fun and relaxed than we thought. The staff are amazing here, really caring and have included us. It’s a great atmosphere and we feel very comfortable now. We’ve thought about working in health and social care more since being here, especially working for EMH (East Midlands Housing).”*

The Careers team hopes to be able to continue with this partnership to create more opportunities for young people to experience valuable volunteering and work experience placements.



The Derbyshire  
VCSE sector  
Alliance



Derby City Council





## Celebrate the 75th anniversary of the NHS – a world of amazing careers success in Derby and Derbyshire

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On 5 July 2023, the NHS marked its 75th birthday. This year also marks the fifth anniversary of Joined Up Careers Derbyshire. To celebrate these milestones, we wanted to share some of Joined Up Careers' highlights to date:

- **23 young people** enrolled onto a rotational health and social care apprenticeship programme.
- More than **10,000 students** met and engaged with at events in schools and colleges across the system.
- More than **£500,000** - the amount of apprenticeship levy that the Derbyshire health and social care system has gifted to employers via the levy transfer process in its first year.
- **Four NHS Cadets programmes**, giving young people the opportunity to learn and volunteer within the health and social care sector.
- **108 Workforce Champions** across the Derbyshire system from various backgrounds who are passionate about inspiring people to work in their profession. They share their knowledge and experience at career events with schools, colleges and the wider public.
- **More than 280** work experience placements hosted across the system in the past year alone.
- More than **40 different career pathways** built into our Careers App, showing the different route options and entry requirements for a variety of roles.
- **100%** of our target met for actual starts on the Pathways to Health and Social Care Programme.
- **105%** of our Pathways to Health and Social Care Programme target went into education or training upon completion of the programme.
- We were the **first ICS to sign up** to the Care Leaver Covenant, a national inclusion programme to support care leavers aged 16-25 to live independently. Our core Careers team and colleagues in provider organisations have pledged to support care leavers to find a job in health and social care by offering mentorship, employability skills sessions, work experience and guaranteed interviews.



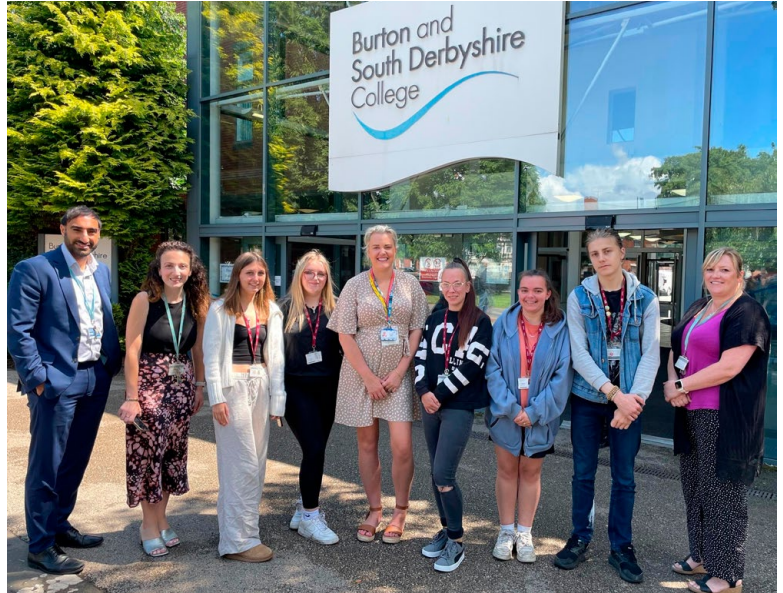


## GP receptionist skills programme launched

Working collaboratively with the GP Task force in Derbyshire, the Careers team identified a recruitment need for GP receptionists across Derby City practices. Following on from previous joint system working for administration posts, we developed a two-week comprehensive programme in June for candidates to gain the knowledge, skills and behaviours required to work within these settings.

This programme included:

- Dedicated pathway support for candidates
- Employability skills
- A recognised L2 customer service qualification
- Industry work placements
- A guaranteed interview.



## Preparing students for health and social care careers in Derbyshire

Careers at Joined Up Care Derbyshire are supporting local health and social care students at Burton and South Derbyshire schools with an intensive work preparation programme. The programme offers students the chance to explore the diverse roles available, opportunities to develop their career in the health and social care sector and gain skills including, values-based interview techniques, CV and application support.

## Making best use of apprenticeship funds

Are you a health and social care employer in Derby or Derbyshire? We can support you with your apprenticeship costs if you do have a levy account. This can be for any apprenticeship and can be used for your existing workforce and for your new apprentices.

In April we gifted £21,000 of apprenticeship funds to support:

- 4 – Level 2 adult care workers
- 3 – Level 3 lead adult care workers
- 2 – Level 4 leaders in adult care

Visit our [apprenticeships webpage](#) for more information.

Email [Lauren.adkin@nhs.net](mailto:Lauren.adkin@nhs.net)



## Learn at Work Week success

We celebrated Learn at Work week in May - we met with many colleagues across the Derbyshire system and delivered apprenticeship information sessions, interview and application support and development briefings. We attended health and social care career events, in partnership with Derby County Community Trust, where we saw more than 1,100 career and education seekers. We rounded the week off with hints and tips across social media on what a career in health and social care could offer.

We love running these events and meeting so many colleagues and future colleagues too. Anything else that you would like to see across our channels, please get in touch via our email address: [ddicb.joinedupcareers@nhs.net](mailto:ddicb.joinedupcareers@nhs.net)



## Finding out healthcare support worker views

Health Education England is running a survey aimed at all NHS healthcare support workers in Derby and Derbyshire that have started employment since December 2020. We want to hear views on the recruitment process, experience and development. The aim is to ensure that our healthcare support workers are nurtured, developed and supported to do the fantastic work they deliver day in, day out.

## Aligning apprenticeship pay and benefits

As a joined up system, we are working together to achieve an agreed apprenticeship alignment offer across Derby and Derbyshire. This will mean that all apprentices in Derby and Derbyshire in the health and social care workforce will have a clear understanding of what to expect from their apprenticeship, including, a pay range, benefits, opportunities and progression. The alignment group met in May with colleagues across East Midlands to learn and share best practice across the sector.



# Unlocking new possibilities and widening participation

Step Into Work, on behalf of Careers at Joined Up Care Derbyshire, has been working closely in partnership with the Derbyshire BME Forum since 2020 and the successful launch of a pilot for a BME Respite Sitting Service serving families in a variety of communities in Chesterfield and the surrounding area. This partnership has strengthened and continued since this time through efforts to develop support that more closely addresses the needs of individuals within diverse BME communities and with the aim of improving interest and engagement in training and employment opportunities within health and social care. The partnership now includes Links CVS, Derbyshire County Council, DWP and East Midlands Chamber.

As a further initiative to take forward this important work, to reinforce the message of inclusion in all areas of employment and to achieve practical gains in widening participation across our system, we have put together an exciting and innovative event in Chesterfield.

The event is an opportunity for organisations to engage directly with this diverse audience, to provide information on the roles and careers on offer and for individuals from these communities to meet and ask questions of employers as regards their training, employment and career opportunities.

The 'Unlocking New Possibilities' event takes place in the main campus of Chesterfield College on Thursday

13 July from 10am to 2pm and features employers from three key sectors; health and social care, construction and hospitality. There will be representation from a range of support organisations and training providers. There will be several presentations delivered on the day to give further detail on the training and career pathways within the three sectors and a further opportunity for those attending to participate.

Although the event is very much targeted at individuals within BME communities and from the memberships of 11 Community Associations from Chesterfield and the surrounding area, it is of course fully inclusive and will attract attendance from across the whole community.

James Lee, Chief Executive for Links CVS Derbyshire and Chair of the Derbyshire BME Forum said: *"This is the first event of its kind being organised in Derbyshire targeting specifically, but not exclusively, members of the diverse BME communities in the area. The aim of the event is to enable members of the local BME communities to discover the different employment and training options available to them. We hope this is the beginning of an important pathway that will open up opportunities for members of the local BME communities to realise their full potential."*

Read the Derbyshire Times report of the event on their [website](#).



**FREE Careers Event**

# UNLOCKING NEW POSSIBILITIES

**THURSDAY 13TH JULY** **TIME 10.00 - 2.00**

**MAIN CAMPUS ENTRANCE**  
CHESTERFIELD COLLEGE,  
INFIRMARY RD,  
CHESTERFIELD S41 7NG

Meet industry professionals from the following sectors:

- Construction
- Hospitality
- Health and Social Care
- Support Organisations
- Training Providers

# Application and interview skills workshops

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The Careers team has scheduled a programme of new, virtual sessions to help guide potential candidates in completing applications and interview skills.

The sessions are free and open to anybody who would like some additional tips and support in their journey into a role in health and social care. For dates and booking:

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## Monday 24 July 2023

10:00 - 11:30

<https://www.eventbrite.co.uk/e/662337317747>

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## Wednesday 6 September 2023

10:00 - 11:30

<https://www.eventbrite.co.uk/e/664602362557>

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## Thursday 12 October 2023

10:00 - 11:30

<https://www.eventbrite.co.uk/e/666941529067>

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## Monday 6 November 2023

10:00 - 11:30

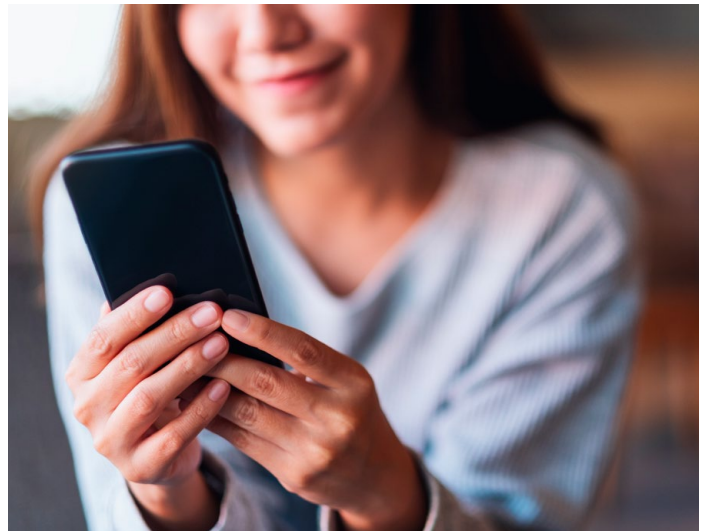
<https://www.eventbrite.co.uk/e/666946794817>

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## Tuesday 12 December 2023

10:00 - 11:30

<https://www.eventbrite.co.uk/e/667387653437>



## 30 Days of Summer Success has returned for third year

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Careers will once again take to social media over the school summer holidays offering hints, tips, useful links and ideas on how to prepare for back to school, exams, new experiences, your first role, new job and much more.

These posts will be available every day (weekdays) at 10am on Facebook and Twitter. We'll also share the events we have going on, how to look after your wellbeing and those crucial interview tips!

## Major CPD award for the Careers team

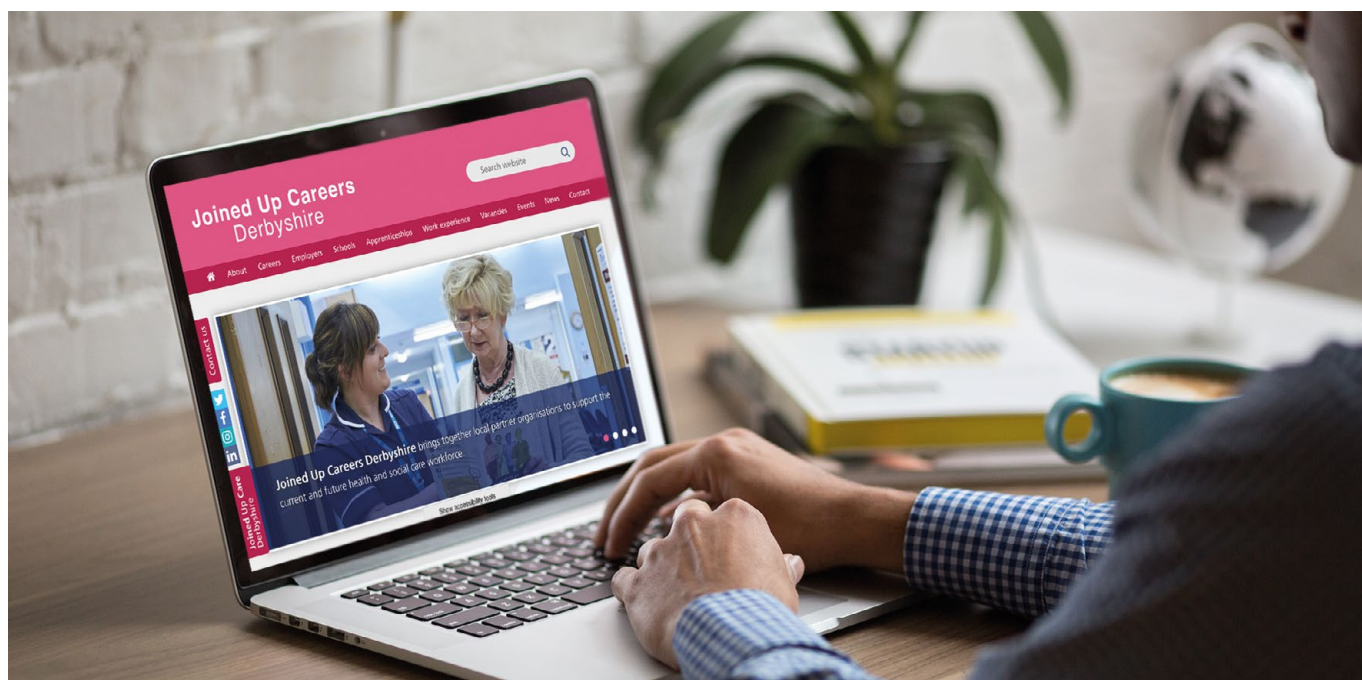
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Careers at Joined Up Care Derbyshire is now approved as a continuous professional development (CPD) provider. This means our learning activities and events will be accredited and our materials will be measured against a unique [framework](#) to ensure we are providing the highest quality content and meeting CPD standards. By becoming a CPD Approved Provider, we aim to be gaining more credibility and a bigger customer base thanks to the accreditation with The CPD Group. Our unique accreditation number and logo (as displayed below) will be included on our promotional material and webpage along with certificates for staff and students.



# New Sector-Based Work Academy programme is coming soon

A new course for people who are currently unemployed and actively seeking work will be starting in September 2023. Those who are interested in working in the adult health and social care sector will be able to learn the skills and knowledge to prepare for work and gain a nationally accredited qualification: NCFE Level 1 Award in Preparing to Work in Adult Social Care. At the end of the course, participants will be offered support to apply for jobs in the adult social care sector. For further information, email Hazel Jones, Senior Project Officer, [hazel.jones22@nhs.net](mailto:hazel.jones22@nhs.net)



## Contact Joined Up Careers Derbyshire

**Web:** <https://joinedupcareers.co.uk/contact>

**Email:** [ddicb.joinedupcareers@nhs.net](mailto:ddicb.joinedupcareers@nhs.net)

**Write to us at:** Joined Up Careers Derbyshire, Cardinal Square, 10 Nottingham Road, Derby, Derbyshire, DE1 3QT.